

Gender and Diversity (Modul 1)

Monday 21 November 2022 - Monday 21 November 2022

Online

Scientific Programme

Module 1: Basic concept clarification

Definition of basic terms and
Contextualization of the terms gender and diversity in the
intersectional perspective.
Sensitization to prejudice, perception and dealing with prejudice
and identity (unconscious bias)
Definition of discrimination and privilege
Pay Gap, Gender Gap, Pension Gap; Digital Gap.

When: November 21, 2022; 9:30 a.m. to 2 p.m.

Module 2: Gender and Diversity in Team Collaboration in Research Projects

Diversity in research projects:
Recognizing, valuing, and leveraging,
Moderating homogeneity and heterogeneity -
Moments of participation, transparency, trust, flat hierarchies for
constructive use of diversity

When: February 6, 2023; 9:30 a.m. to 2:00 p.m.

Module 3: Diversity-sensitive recruitment.

Designing recruitment processes at the university in a gender- and diversity-sensitive way:
Process steps of personnel recruitment (calls for applications,

evaluation schemes, selection processes) through
Reflection of presuppositions bias-free design

When: April/May 2023, exact date to be announced